

## Extraordinary Leader Program (ELP)

The Extraordinary Leader Program (ELP) provides new and experienced managers with the skills and behaviours required to be extraordinary leaders of people.

The program covers the fundamentals of effective leadership, whilst providing delegates with the opportunity to adapt and tailor the ideas to their particular style of management.

During the program, delegates work on a strategic business-related project that continues well after the program is over, supported by their new found tools and capabilities as inspirational leaders.

### Program Objectives

By the end of the program attendees will be able to:

- Motivate and inspire employees
- Manage time and stress
- Establish cultures of coaching and personal development
- Lead with enthusiasm and confidence
- Use innovation in business planning
- Delegate tasks and share workloads
- Monitor and develop performance targets
- Resolve conflicts quickly and effectively

### Content Overview

- Establishing compelling visions
- Working with innovation and creativity
- Balancing time and delegating with effect
- Inspiring and motivating staff
- Presenting with talent
- Coaching for results
- Communicating effectively at all levels
- Monitoring levels of performance
- Enthusing others to action, with action
- Planning for the future

### Program Delivery

The Extraordinary Leader program runs over a two week period as two half day sessions, one week apart.